

JOB DESCRIPTION

Position / Title	Equipment Operator
Reporting to	Site Foreman
Last updated	March 2020

FOCUS

The Operator is responsible for operating heavy equipment such as excavators, front-end loaders, dozers, graders, compaction equipment, trucks and other pieces of equipment while maintaining a safe workplace, maximizing production, and protecting the longevity of the equipment.

OVERALL OUTCOMES

As an Operator at Friesen Hauling & Excavating (FH) you will ensure the profitability and quality of site work by safely and efficiently operating heavy equipment in coordination with site crews, trucks, and other equipment. You will demonstrate continuous effort to improve operation methods, decrease turnaround times, and streamline work processes to ensure delivery of outstanding value and unmatched customer service.

RESPONSIBILITIES

- Operate heavy equipment safely, effectively, and efficiently to meet site requirements
 - Operate equipment in compliance with the company's workplace safety policies
 - Operate equipment adhering to manufacturer's best practice operating procedures
 - Obtain job specific site instructions from Project Manager, Foreman, or customers and ensure their accurate completion
 - Ensure equipment is safely and securely parked after operating
- Perform regular inspections and basic maintenance of equipment
 - Perform and document daily pre-trip inspections
 - Perform daily fueling, greasing and fluid level inspections
 - Clean cab and shovel tracks daily or as often as practical
 - Ensure that equipment, accessories, and tools are properly stored and accounted for daily
 - Communicate upcoming service intervals and other required maintenance to Foreman or Lead Mechanic
- Participate in the FH safety program
- Communicate any unsafe conditions or accidents/injuries in a timely manner to the Supervisor in order to facilitate prompt correction and/or reporting
- Participate with site crew and demonstrate a willingness and readiness to perform non-equipment operating tasks when needed (e.g. be willing to lay pipe)
- Complete and submit daily all necessary paperwork. May include, but not limited to daily logs, delivery receipts, vehicle inspection, hours of service, etc.
- Contribute to Friesen Hauling & Excavating's positive image and reputation by continually practicing good housekeeping to maintain tidy and organized workplaces and keep trucks and equipment clean and maintained

REQUIREMENTS

Qualifications

- 2 years' experience as a Heavy Equipment Operator
- Knowledge of operation of excavators, front-end loaders, dozers, graders, compactors, and other pieces of heavy equipment
- Knowledge of equipment maintenance and storage
- Confident, consistent decisive personality having the ability to provide direction to truck drivers, site crews, and other operators on site.
- Must be able to work with little supervision; must be self-directed
- Possess a valid driver's license
- Highly flexible, with solid interpersonal skills that allow one to work effectively in a diverse working environment
- Read gauges, dials, and other indicators, and adjust them as necessary
- Ability to coordinate your actions with those of other workers on busy construction sites
- Ability to detect and fix operating problems

Skills

- Good verbal and written communication skills
- Strong mechanical aptitude with ability to perform routine vehicle maintenance
- Excellent organizational skills
- Good time management and problem-solving skills
- Ability to prioritize with an eye for detail
- Ability to read site plans
- Aptitude for using GPS equipment and technology to guide equipment operating
- Good mental math skills, especially in the metric system
- Ability to visualize the end-product and the appropriate steps needed to achieve a successful outcome
- Coordinate movements of your hands and feet in order to guide very large machinery in tight places

Personal Attributes & Work Conditions

- Task-oriented with a focus on the needs of the company
- Team player who values the success, growth, and performance of co-workers
- Hard-working, self-starter with the ability to multi-task
- Positive attitude and character with a willingness to tackle challenges and take on extra responsibilities
- Physical ability to lift up to 50lbs
- Travel to off-site locations will be required
- Overtime as required
- Work both indoors and outdoors
- Will be exposed to construction sites